

## **Privacy policy and disclaimer**

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Thank you for visiting our website. Below we would like to inform you about the handling of your data in accordance with Art. 13 of the General Data Protection Regulation (GDPR).

### **Person responsible**

The entity named in the legal notice is responsible for the data collection and processing described below.

#### **1. Storage of the IP address**

The IP address transmitted by your web browser is not stored.

#### **2. Data transfer to third parties**

We do not transfer your data to any other service providers as part of order processing. We do not transfer any personal data to a third country outside the EU.

#### **3. Cookies**

We use cookies on our websites. Cookies are small text files that are stored on your end device and can be read. A distinction is made between session cookies, which are deleted as soon as you close your browser, and permanent cookies, which are stored beyond the individual session. Cookies can contain data that makes it possible to recognize the device used. In some cases, however, cookies only contain information on certain settings that are not personally identifiable. You can set your browser to inform you about the placement of cookies. This makes the use of cookies transparent for you. You can also delete cookies at any time via the corresponding browser setting and prevent the setting of new cookies. Please note that our websites may then not be displayed optimally and some functions may no longer be technically available.

#### **4. Data protection information on the use and application of social bookmarks**

LinkedIn components are integrated on our website. Social bookmarks are Internet bookmarks with which the users of such a service can collect links and news items. These are only integrated on our website as links to the corresponding services. After

After clicking on the embedded graphic, you will be redirected to the page of the respective provider, i.e. only then will user information be transmitted to the respective provider. For information on the handling of your personal data when using these websites, please refer to the respective privacy policies of the providers:

### LinkedIn

The operating company of LinkedIn is LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA. The applicable data protection provisions of LinkedIn may be retrieved under [https:// www.linkedin.com/legal/privacy-policy](https://www.linkedin.com/legal/privacy-policy)

## **5. Explanation of the safety measures**

We take technical and organizational measures to protect your data from unauthorized access as comprehensively as possible. We use an encryption process on our website. Your data is transmitted from your computer to our server and vice versa via the Internet using TLS encryption. You can recognize this by the fact that the lock symbol in the status bar of your browser is closed and the address line begins with https://.

## **6. Your rights as a user**

When processing your personal data, the GDPR grants you certain rights as a website user: Right of access (Art. 15 GDPR):

- You have the right to request confirmation as to whether personal data concerning you is being processed; if this is the case, you have a right to information about this personal data and to the information listed in detail in Art. 15 GDPR.
- Right to rectification and erasure (Art. 16 and 17 GDPR): You have the right to obtain without undue delay the rectification of inaccurate personal data concerning you and, where applicable, the completion of incomplete personal data.
- You also have the right to demand that personal data concerning you be deleted immediately if one of the reasons listed in Art. 17 GDPR applies, e.g. if the data is no longer required for the purposes pursued. Right to restriction of processing (Art. 18 GDPR):
- You have the right to request the restriction of processing if one of the conditions listed in Art. 18 GDPR is met, e.g. if you have submitted an objection against the processing, for the duration of any examination

- Right to data portability (Art. 20 GDPR): In certain cases, which are listed in detail in Art. 20 GDPR, you have the right to receive the personal data concerning you in a structured, commonly used and machine-readable format or to request the transmission of this data to a third party.
- Right to object (Art. 21 GDPR): If data is collected on the basis of Art. 6 para. 1 lit. f) (data processing to safeguard legitimate interests), you have the right to object to the processing at any time for reasons arising from your particular situation. We will then no longer process the personal data unless there are demonstrably compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject, or the processing serves the establishment, exercise or defense of legal claims.
- Right to lodge a complaint with a supervisory authority In accordance with Art. 77 GDPR, you have the right to lodge a complaint with a supervisory authority if you believe that the processing of data concerning you violates data protection regulations. The right to lodge a complaint can be exercised in particular with a supervisory authority in the Member State of your habitual residence, place of work or place of the alleged infringement.

## **7. Contact details data protection officer**

Our company data protection officer will be happy to provide you with information or suggestions on the subject of data protection:

Agnieszka Anna Kotajny  
 datenschutz süd GmbH  
 Web: [www.datenschutz-sued.de](http://www.datenschutz-sued.de)  
 E-Mail: [office@datenschutz-sued.de](mailto:office@datenschutz-sued.de) Phone: +49 221 17 91 86-19

## **8. Contact us**

If you have any questions or requests regarding the processing of your personal data under this policy, including the exercise of your rights as described above, you can contact us by email [atdpo.recycling@arcelormittal.com](mailto:atdpo.recycling@arcelormittal.com) .

## **9. Online applications**

We process your personal data in accordance with the applicable data protection regulations on the basis of § 26 BDSG. We process the data that you disclose to us as part of your online application solely for the purpose of selecting applicants. Data not be processed for any other purpose. You yourself determine the scope of the data that you wish to transmit to us as part of your online application. The data via our job market is processed on the servers of our service provider Oracle Fusion Cloud Application. Online applications are transmitted electronically via the applicant management system to our HR department, where they are processed as quickly as possible. The transmission is encrypted. As a rule, applications are forwarded to the heads of the relevant specialist departments in our company. Your data will not be passed on beyond this. Your details will be treated confidentially in our company. If your application is unsuccessful, your documents will be deleted after 6 months. In the event that we may also consider your application for other or future vacancies, please make a note to this effect on your application. You will receive a separate link from us via which you can confirm your consent. We will then process your data on the basis of Art. 6 para. 1 lit. a GDPR.

As a data subject, you have the right to information about the personal data concerning you and to rectification of inaccurate data or erasure if one of the reasons specified in Art. 17 GDPR applies, e.g. if the data is no longer required for the purposes pursued. There is also the right to restriction of processing if one of the conditions set out in Art. 18 GDPR applies and, in the cases set out in Art. 20 GDPR, the right to data portability. Every data subject has the right to lodge a complaint with a supervisory authority if they believe that the processing of their data violates data protection regulations. The right to lodge a complaint may be exercised in particular with a supervisory authority in the Member State of the data subject's habitual residence, place of work or place of the alleged infringement.

## **Disclaimer**

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